

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Defense Security Cooperation Agency (DSCA)

Fiscal 2024 for period ending September 30, 2024

Complaint Activity

Complaints per Fiscal Year	2019	2020	2021	2022	2023	2024 Thru 9-30
Number of Complaints Filed	<i>f</i>	<i>f</i>	<i>f</i>	0	0	6
Number of Complainants	<i>f</i>	<i>f</i>	<i>f</i>	0	0	8
Repeat Filers	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0

Complaints by Basis*

Complaints per Fiscal Year	2019	2020	2021	2022	2023	2024 Thru 9-30
Race	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0
Color	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0
Religion	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0
Reprisal	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0
Sex	<i>f</i>	<i>f</i>	<i>f</i>	0	0	3
PDA	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0
National Origin	<i>f</i>	<i>f</i>	<i>f</i>	0	0	1
Equal Pay Act	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0
Age	<i>f</i>	<i>f</i>	<i>f</i>	0	0	2
Disability	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0
Genetics	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0
Non-EEO	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0

Complaints by Issue*

Complaints per Fiscal Year	2019	2020	2021	2022	2023	2024 Thru 9-30
Appointment/Hire	†	†	†	0	0	0
Assignment of Duties	†	†	†	0	0	0
Awards	†	†	†	0	0	0
Conversion to Full Time/Perm Status	†	†	†	0	0	0
Disciplinary Action	†	†	†	0	0	0
Demotion	†	†	†	0	0	0
Reprimand	†	†	†	0	0	0
Suspension	†	†	†	0	0	0
Removal	†	†	†	0	0	0
Other	†	†	†	0	0	0
Duty Hours	†	†	†	0	0	0
Perf. Eval./ Appraisal	†	†	†	0	0	0
Examination/Test	†	†	†	0	0	0
Harassment	†	†	†	0	0	0
Non-Sexual	†	†	†	0	0	0
Sexual	†	†	†	0	0	0
Medical Examination	†	†	†	0	0	0
Pay including overtime	†	†	†	0	0	0
Promotion/Non-Selection	†	†	†	0	0	0
Reassignment	†	†	†	0	0	0
Denied	†	†	†	0	0	0
Directed	†	†	†	0	0	0
Reasonable Accommodation Disability	†	†	†	0	0	0
Reinstatement	†	†	†	0	0	0
Religious Accommodation	†	†	†	0	0	0
Retirement	†	†	†	0	0	0
Sex-Stereotyping	†	†	†	0	0	0
Telework	†	†	†	0	0	0
Termination	†	†	†	0	0	5
Terms/Conditions of Employment	†	†	†	0	0	0
Time and Attendance	†	†	†	0	0	0
Training	†	†	†	0	0	0
Other	†	†	†	0	0	0
User Defined - Other 1	†	†	†	0	0	0
User Defined - Other 2	†	†	†	0	0	0
User Defined - Other 3	†	†	†	0	0	0
User Defined - Other 4	†	†	†	0	0	0

Processing Time

Complaints pending during Fiscal Year	2019	2020	2021	2022	2023	2024 Thru 9-30
Average number of days in investigation	<i>t</i>	<i>t</i>	<i>t</i>	0	0	25.50
Average number of days in final action	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0
Complaints pending during fiscal year where hearing was requested	<i>t</i>	<i>t</i>	<i>t</i>	0	0	2
Average number of days in investigation	<i>t</i>	<i>t</i>	<i>t</i>	0	0	25.50
Average number of days in final action	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0
Complaints pending during fiscal year where hearing was not requested	<i>t</i>	<i>t</i>	<i>t</i>	0	0	2
Average number of days in investigation	<i>t</i>	<i>t</i>	<i>t</i>	0	0	26
Average number of days in final action	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0

Complaints Dismissed by Agency

Complaints per Fiscal Year	2019	2020	2021	2022	2023	2024 Thru 9-30
Total Complaints Dismissed by Agency	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0
Average days pending prior to dismissal	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0
Complaints Withdrawn by Complainants	2019	2020	2021	2022	2023	2024 Thru 9-30
Total Complaints Withdrawn by Complainants	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0

Total Final Agency Actions Finding Discrimination

Complaints per Fiscal Year	2019 (#)	2019 (%)	2020 (#)	2020 (%)	2021 (#)	2021 (%)	2022 (#)	2022 (%)	2023 (#)	2023 (%)	2024 thru 9-30 (#)	2024 thru 9-30 (%)
Total Number Findings	<i>t</i>		<i>t</i>		<i>t</i>		0		0		0	
Without Hearing	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
With Hearing	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis**

Total Number Findings

Complaints per Fiscal Year	2019 (#)	2019 (%)	2020 (#)	2020 (%)	2021 (#)	2021 (%)	2022 (#)	2022 (%)	2023 (#)	2023 (%)	2024 thru 9-30 (#)	2024 thru 9-30 (%)
Total Number Findings	<i>t</i>		<i>t</i>		<i>t</i>		0		0		0	
Race	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Color	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Religion	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Reprisal	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Sex	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
PDA	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
National Origin	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Equal Pay Act	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Age	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Disability	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Genetics	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Non-EEO	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0

Findings After Hearing

Complaints per Fiscal Year	2019 (#)	2019 (%)	2020 (#)	2020 (%)	2021 (#)	2021 (%)	2022 (#)	2022 (%)	2023 (#)	2023 (%)	2024 thru 9-30 (#)	2024 thru 9-30 (%)
Findings After Hearing	<i>t</i>		<i>t</i>		<i>t</i>		0		0		0	
Race	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Color	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Religion	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Reprisal	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Sex	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
PDA	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
National Origin	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Equal Pay Act	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Age	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Disability	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Genetics	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Non-EEO	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0

Findings Without Hearing

Complaints per Fiscal Year	2019 (#)	2019 (%)	2020 (#)	2020 (%)	2021 (#)	2021 (%)	2022 (#)	2022 (%)	2023 (#)	2023 (%)	2024 thru 9-30 (#)	2024 thru 9-30 (%)
Findings Without Hearing	<i>f</i>		<i>f</i>		<i>f</i>		0		0		0	
Race	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Color	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Religion	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Reprisal	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Sex	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
PDA	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
National Origin	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Equal Pay Act	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Age	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Disability	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Genetics	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Non-EEO	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue

Total Number Findings

Complaints per Fiscal Year	2019 (#)	2019 (%)	2020 (#)	2020 (%)	2021 (#)	2021 (%)	2022 (#)	2022 (%)	2023 (#)	2023 (%)	2024 thru 9-30 (#)	2024 thru 9-30 (%)
Total Number Findings	†		†		†		0		0		0	
Appointment/Hire	†	†	†	†	†	†	0	0	0	0	0	0
Assignment of Duties	†	†	†	†	†	†	0	0	0	0	0	0
Awards	†	†	†	†	†	†	0	0	0	0	0	0
Conversion to Full Time/Perm Status	†	†	†	†	†	†	0	0	0	0	0	0
Disciplinary Action	†	†	†	†	†	†	0	0	0	0	0	0
Demotion	†	†	†	†	†	†	0	0	0	0	0	0
Reprimand	†	†	†	†	†	†	0	0	0	0	0	0
Suspension	†	†	†	†	†	†	0	0	0	0	0	0
Removal	†	†	†	†	†	†	0	0	0	0	0	0
Other	†	†	†	†	†	†	0	0	0	0	0	0
Duty Hours	†	†	†	†	†	†	0	0	0	0	0	0
Perf. Eval./ Appraisal	†	†	†	†	†	†	0	0	0	0	0	0
Examination/Test	†	†	†	†	†	†	0	0	0	0	0	0
Harassment	†	†	†	†	†	†	0	0	0	0	0	0
Non-Sexual	†	†	†	†	†	†	0	0	0	0	0	0
Sexual	†	†	†	†	†	†	0	0	0	0	0	0
Medical Examination	†	†	†	†	†	†	0	0	0	0	0	0
Pay including overtime	†	†	†	†	†	†	0	0	0	0	0	0
Promotion/Non-Selection	†	†	†	†	†	†	0	0	0	0	0	0
Reassignment	†	†	†	†	†	†	0	0	0	0	0	0
Denied	†	†	†	†	†	†	0	0	0	0	0	0
Directed	†	†	†	†	†	†	0	0	0	0	0	0
Reasonable Accommodation Disability	†	†	†	†	†	†	0	0	0	0	0	0
Reinstatement	†	†	†	†	†	†	0	0	0	0	0	0
Religious Accommodation	†	†	†	†	†	†	0	0	0	0	0	0
Retirement	†	†	†	†	†	†	0	0	0	0	0	0
Sex-Stereotyping	†	†	†	†	†	†	0	0	0	0	0	0
Telework	†	†	†	†	†	†	0	0	0	0	0	0
Termination	†	†	†	†	†	†	0	0	0	0	0	0
Terms/Conditions of Employment	†	†	†	†	†	†	0	0	0	0	0	0
Time and Attendance	†	†	†	†	†	†	0	0	0	0	0	0
Training	†	†	†	†	†	†	0	0	0	0	0	0
Other - User Defined	†	†	†	†	†	†	0	0	0	0	0	0
User Defined - Other 1	†	†	†	†	†	†	0	0	0	0	0	0

Complaints per Fiscal Year	2019 (#)	2019 (%)	2020 (#)	2020 (%)	2021 (#)	2021 (%)	2022 (#)	2022 (%)	2023 (#)	2023 (%)	2024 thru 9-30 (#)	2024 thru 9-30 (%)
User Defined - Other 2	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	0	0	0	0	0	0
User Defined - Other 3	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	0	0	0	0	0	0
User Defined - Other 4	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	0	0	0	0	0	0

Findings After Hearing

Fiscal Year	2019 (#)	2019 (%)	2020 (#)	2020 (%)	2021 (#)	2021 (%)	2022 (#)	2022 (%)	2023 (#)	2023 (%)	2024 thru 9-30 (#)	2024 thru 9-30 (%)
Findings After Hearing	<i>t</i>		<i>t</i>		<i>t</i>		0		0		0	
Appointment/Hire	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Assignment of Duties	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Awards	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Conversion to Full Time/Perm Status	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Disciplinary Action	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Demotion	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Reprimand	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Suspension	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Removal	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Other	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Duty Hours	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Perf. Eval./ Appraisal	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Examination/Test	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Harassment	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Non-Sexual	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Sexual	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Medical Examination	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Pay including overtime	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Promotion/Non-Selection	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Reassignment	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Denied	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Directed	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Reasonable Accommodation Disability	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Reinstatement	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Religious Accommodation	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Retirement	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Sex-Stereotyping	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Telework	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Termination	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Terms/Conditions of Employment	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Time and Attendance	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Training	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
Other - User Defined	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
User Defined - Other 1	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0
User Defined - Other 2	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	<i>t</i>	0	0	0	0	0	0

Fiscal Year	2019 (#)	2019 (%)	2020 (#)	2020 (%)	2021 (#)	2021 (%)	2022 (#)	2022 (%)	2023 (#)	2023 (%)	2024 thru 9-30 (#)	2024 thru 9-30 (%)
User Defined - Other 3	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	0	0	0	0	0	0
User Defined - Other 4	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	0	0	0	0	0	0

Findings Without Hearing

Fiscal Year	2019 (#)	2019 (%)	2020 (#)	2020 (%)	2021 (#)	2021 (%)	2022 (#)	2022 (%)	2023 (#)	2023 (%)	2024 thru 9-30 (#)	2024 thru 9-30 (%)
Findings Without Hearing	<i>f</i>		<i>f</i>		<i>f</i>		0		0		0	
Appointment/Hire	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Assignment of Duties	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Awards	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Conversion to Full Time/Perm Status	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Disciplinary Action	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Demotion	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Reprimand	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Suspension	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Removal	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Other	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Duty Hours	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Perf. Eval./ Appraisal	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Examination/Test	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Harassment	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Non-Sexual	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Sexual	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Medical Examination	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Pay including overtime	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Promotion/Non-Selection	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Reassignment	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Denied	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Directed	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Reasonable Accommodation Disability	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Reinstatement	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Religious Accommodation	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Retirement	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Sex-Stereotyping	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Telework	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Termination	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Terms/Conditions of Employment	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Time and Attendance	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Training	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
Other - User Defined	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
User Defined - Other 1	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0
User Defined - Other 2	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	<i>f</i>	0	0	0	0	0	0

Fiscal Year	2019 (#)	2019 (%)	2020 (#)	2020 (%)	2021 (#)	2021 (%)	2022 (#)	2022 (%)	2023 (#)	2023 (%)	2024 thru 9-30 (#)	2024 thru 9-30 (%)
User Defined - Other 3	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	0	0	0	0	0	0
User Defined - Other 4	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	<i>†</i>	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status

Fiscal Year	2019	2020	2021	2022	2023	2024 Thru 9-30
Total complaints from previous Fiscal Years	†	†	†	0	0	0
Total Complainants	†	†	†	0	0	0
Number complaints pending	†	†	†	0	0	0
Investigation	†	†	†	0	0	0
ROI issued, pending Complainant's action	†	†	†	0	0	0
Hearing	†	†	†	0	0	0
Final Agency Action	†	†	†	0	0	0
Appeal with EEOC Office of Federal Operations	†	†	†	0	0	0

Complaint Investigations

Fiscal Year	2019	2020	2021	2022	2023	2024 Thru 9-30
Pending Complaints Where Investigations Exceed Required Time Frames	†	†	†	0	0	0

† Washington Headquarters Services (WHS) provided Equal Employment Opportunity (EEO) service, including, No FEAR Act annual report to DSCA during this Fiscal Year which can be found at <https://www.whs.mil/equal-employment-opportunity-and-diversity/no-fear-act/>.

*Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

** Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.